

**Holy Spirit Lutheran Church
Long Range Plan Summary
January 28, 2007**

Our mission: The HSLC mission statement remains a strong, valid statement of our aims for the church.

*We are called by the Holy Spirit
to proclaim and embody the
inclusive, compassionate and challenging
love of God
revealed in Jesus Christ.*

Our vision: We see Holy Spirit Lutheran as a place that continues to inspire us, where serving fills everyone, and love gives us hope. We see it as a beacon of inclusion, grace and love to our neighbors, who are invited to come and grow the circle and enrich us all as they add their gifts. We see it as a place of laughter and tears where lives are shared and hearts are filled for everyone, from kids to canes. We see it as a place where our preaching, teaching and music all enlighten and stretch our living. We see it as a place where Jesus and God and the Holy Spirit add to our lives, heal us and free us for love. We see it as a place where we become alive in new ways with each passing year and serve the world because of it. We see it as a place where the Spirit moves and a place where we want to be!

Our values: We identified four key values for our church:

- Inclusivity
- Outreach
- Connections
- Education

Our priorities: The Long Range Plan highlights five priorities for the next 10 years.

- Work to help **Every Person** be **Involved** with the ministry of HSLC
- Establish and support an **Alternative Service** to better serve our community
- Establish a new focus on **Evangelism** and **Outreach** to our neighborhood
- Establish and implement a long range **Staffing Plan** to support our mission
- Review the **Long Range Plan Annually** with the church council and the staff

Additional goals were developed by our individual ministry committees and are published in the Long Range Plan.

An increased focus on stewardship (personal involvement and financial giving) by all members of the congregation will enable us to meet these priorities and goals. We will want to pay off the mortgage and increase our investment in personnel and ministries.

We have embodied our calling in our new facilities. Now, we need to proclaim our understanding of the Inclusive, Compassionate and Challenging Love of God to our community.