

Building Community in Christ **Proclaim ...**

2008 HSLC Congregational Meeting



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2008 Congregational Meeting

- Opening Devotions, Hymn, Introductions
- Approval of Congregational Meeting Minutes
- Program Year Highlights & Awards
- Council Member Updates
- Ten Year Plan to End Homelessness
- Evergreen Justice Award
- Updates to Model Constitution
- 2008 - 2009 Budget & Programs
- Other New Business & Announcements
- Lord's Prayer & Benediction

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Program Year Highlights



- Tent City!
- 7000 volunteer hours of Social Ministry service
- Addition of 4th Worship Service
- 185 kids a month served through Youth & Family programs

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Council Member Updates

- Retiring Members: Bob Spencer, Lile Ellefsen, Janet Jones
- Continuing Members: Bruce Boesiger, Mary Alyce Burleigh, Jennifer Christensen, Tom Demlow, Jeff Hall, Ilene Hamilton, Ron Jonas, Diane Lynch, Donna Morris, David Odendahl, Judy Selmann, Mark Vanderveen.
- **Council Nominees: Dale Dennie, Tracey Dunlap, Ryan Lentz**

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Ten Year Plan to End Homelessness

A resolution to:

- Endorse the goals of a “A Roof Over Every Bed in King County: Our Community’s Ten-Year Plan to End Homelessness” and
- State the intent of HSLC to work with other organizations and governmental entities in the implementation of this plan.

HLSC Honored with LPPO’s Evergreen Justice Award

- Recognizes our commitment to advocacy for social justice on behalf of the voiceless
- First WA church to become an Advocating Congregation

Updates to Church Constitution

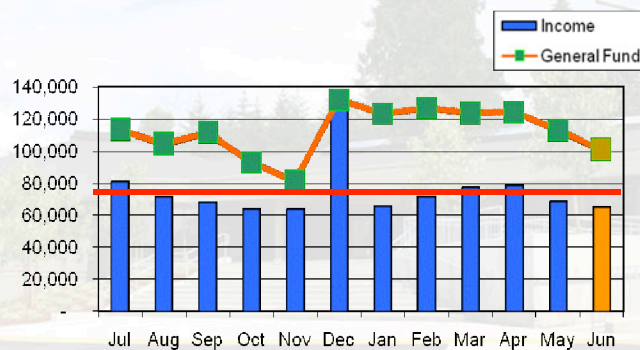
- ELCA recommended changes
 - Clarifies definition of congregational voting members
 - Clarifies when the congregation should update and vote on ELCA recommended changes to constitution
 - Clarifies when a congregation can enact continuing resolutions
 - Clarifies definition of majority vote

2008/2009 Budget & Program

- Current Fiscal Year Budget Review
- 2008 - 2009 Budget Proposal
- 2008 - 2009 Program Plans
- Stewardship Campaign Results
- Congregation Budget Approval

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Fiscal Year 2007/2008
Income & General Fund Trends



- Income projections - \$905K
- Expense projections - \$898K
- General Fund = 2 months

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2008 - 2009 Budget Proposal

<u>Summary Spending Categories:</u>	<u>2008/2009</u>	<u>2007/2008</u>	<u>Change</u>	<u>Change</u>
Benevolence	89,254	79,300	9,954	12.6%
Staffing Costs	\$ 607,187	\$ 541,656	\$ 65,531	12.1%
Administrative and Building	108,275	106,775	1,500	1.4%
Committees	48,675	41,950	6,725	16.0%
Mortgage & Furnishings	128,400	128,400	-	0.0%
Totals	\$ 981,791	\$ 898,081	\$ 83,710	9.3%

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Budget Proposal Highlights

- 9.3% overall increase
 - Recent annual budget increases have been 12%
- Benevolence giving remains at 10%
 - Higher overall budget equates to higher benevolence giving.
- Committee spending increase of \$6725
 - Committees are serving growing congregation
 - Additional funds needed for Youth & Family programs as well as Fellowship and Evangelism

Staffing Costs

Budget		Projected Expenses
2008/2009	2007/2008	2007/2008
\$ 607,187	\$ 541,656	\$ 535,856

- Current year expenses will be slightly under budget
- Next year we will be fully staffed for entire year
 - Adds an additional \$43K over current year
- Proposed budget also includes cost of living and merit increases

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Proposed Program Plans for 2008 - 2009

- K-6 Midweek Ministry program
- Expanded Adult Education opportunities
- Young Adult Ministry
- Additional Vintage Spirits events
- Continued 1x month 4th Worship Service
- ...and all other programs and ministries continue...

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Stewardship Campaign Results

Fiscal Yr	2003/2004	2004/2005	2005/2006	2006/2007	2007/2008	2008/2009
Pledges	\$ 344,000	\$ 464,000	\$ 405,000	\$ 500,000	\$ 583,740	\$ 576,078
Income	\$ 544,000	\$ 586,000	\$ 685,000	\$ 770,000	\$ 898,081	\$ 981,791
P/I Ratio	63%	79%	59%	65%	65%	59%

- 206 pledges received to date; 560 packets mailed
- Pledges received to date equate to \$576K
- Several active members have not yet pledged

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Upcoming Stewardship Focus

- Increase involvement and giving
 - Encourage return of pledge forms and Simply Giving participation
 - Increase involvement of new and inactive members
- Increase amount of financial and ministry information shared with all members
- Prepare for special campaign beginning of Fall '09
 - Reduce/retire mortgage
 - Enable further investment in social ministries
 - Free up funds for additional and expanded programs

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Summary

- Income for 07/08 fiscal year is projected to be slighter higher than our budgeted expenses
- General fund can cover @ 2 months of expenses
- Proposed '08 - '09 budget is \$981K
- Budget includes additional or expanded programs
- Congregation has met challenging targets in recent years
- The '08 -'09 budget requires increased consistent giving by all members.

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HSLC Mission Statement

We are called by the Holy Spirit to proclaim and embody the compassionate, challenging, inclusive love of God revealed in Jesus Christ.



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