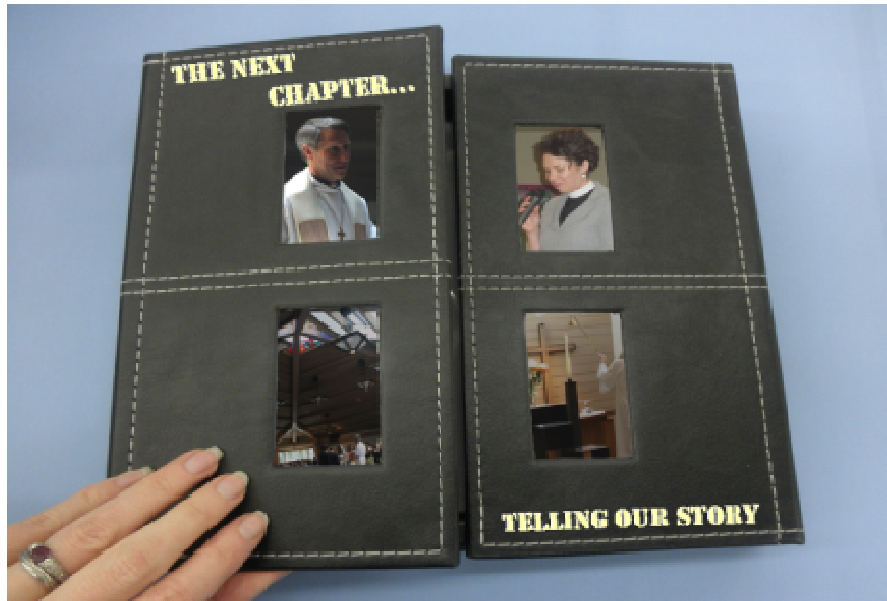
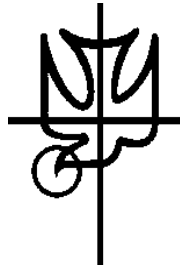


Holy Spirit Lutheran Church, ELCA



Annual Report of the Congregation
2010—2011



**HOLY SPIRIT
LUTHERAN
CHURCH**

We are called by the Holy Spirit to Proclaim
and Embody the Compassionate, Challenging,
and Inclusive Love of God Revealed in Jesus Christ.

RECONCILING IN CHRIST CONGREGATION

Holy Spirit Lutheran Church

“As a Reconciling in Christ congregation, we welcome people of every race, ethnic background, social status, physical limitation, and sexual orientation. Together, in our diversity, we seek to embrace the love of God offered to us in Jesus Christ. We gather to experience the presence of God in Word proclaimed and Sacraments administered; and to give our praise to God who loves us unconditionally.”

ADVOCATING CONGREGATION

Holy Spirit Lutheran Church

“We are an advocating congregation. We advocate dignity and justice for all people, working for peace and reconciliation among nations, and standing up with the poor and powerless and committing ourselves to their need. We are committed to social outreach to alleviate the suffering of those in need, but even further we recognize the responsibility for correcting the injustices that have placed them in their situation and will when necessary bring those to the attention of this congregation for deliberation. We recognize that there may be multiple solutions to problems and we respect the conclusions that all individuals make regarding how best to become involved.”

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AGENDA

**HOLY SPIRIT LUTHERAN CHURCH CONGREGATIONAL MEETING
June 12, 2011
12:30 P.M.**

Opening Devotion..... Pastor Michael Anderson

Introduction..... Mary-Alyce Burleigh, Council Pres.

Reports..... Mary-Alyce Burleigh

Quorum Report

Old Business

New Business

- Nominations and Election of Church Council
- Report on long-range plan – The Next Chapter
- Resolutions
 - Tent City
 - 2011-2012 Budget

Closing Prayer..... Pastor Katy McCallum Sachse

HOLY SPIRIT LUTHERAN CHURCH
MINUTES OF CONGREGATIONAL MEETING
June 13th, 2010

Pastor Mike led an opening prayer at 12:34

Mary-Alyce Burleigh, council president, opened the meeting at 12:34pm and highlighted the agenda.

Attendance took place by signature: 140 people were signed in for the meeting on Sunday, June 13th. The quorum number needed (10% of membership) was 108 and was met.

Retiring Council Member Recognition: Ryan Mallory, Dianne Lynch, and Donna Morris.

Remaining Current Council Members: Tracey Dunlap, Mathew Pruitt (V.P), Jennifer Christensen (Secretary), Steve Buckner, David Helsel, David Odendahl, Judy Pateneau, and John Payton.

Staff recognition: Becky Cole, Tammie Zarfos, and Barb Smith.

2009 Congregational Meeting Minutes: Mary-Alyce presented 2009 Congregational Meeting Minutes. Nancy Swanson motioned to pass the minutes, David Helsel seconded. A verbal vote was taken and the minutes passed.

Mary-Alyce presented the contents of the Annual Report.

New Business

Mary-Alyce discussed the process for electing new and confirming existing council members. She announced the names of the proposed council members to be elected to new three year terms: Mary Alyce-Burleigh, David Odendahl, James Colver, Haleigh McBain, Jennifer Christensen, Steve DeBruhl, and Harriet Engelke. No nominations from the floor. Mary-Alyce Burleigh suggested a motion to elect by acclamation. Bob Spencer motioned with Bill Carberry seconding the motion. A verbal vote was taken and the motion passed.

Fred Wicks presented By-Law 21: to change the name of the Social Ministry Committee to the Social Justice Committee. Fred explained the reasoning behind the motion and that the Social Ministry committee had approved the name change unanimously. A motion to change the by-law change was made and seconded. Concerns were presented against the by-law change in regards to adopting a "politically motivated" name for a church committee. Jack Staudt spoke in favor of the motion. As a member of the committee he felt that the words "social justice" best fit the committee's activities. Bill Carberry also spoke in favor of the motion. Others spoke in favor and in opposition to the motion. Fred Wicks closed the discussion and reiterated that the term is not meant to be political. He read from Micah 6:8.

Janet Jones presented the report on House Meetings from the Stewardship Committee. Janet talked about the ideas discussed at the house meetings including: more small group gatherings, growing youth and family programs, improving our efforts to welcome new people, and continuing what we are doing. Key themes in regards to "proclaim": communicate our theology, invite community to events including classes like Crossways, more global mission involvement, encourage/train members to talk about our faith, enhance signage, improved internet presence, do more advertising/marketing, enhanced partnership with community

groups, and many more.... Next steps: ideas shared with committees, committees framed up initiatives, major initiatives approved in January, initiatives implemented as people and/or funding are needed, a plan will be discussed in the next year. Janet thanked everyone that was involved in the house meetings and the stewardship drive.

Budget highlights: Tracey Dunlap spoke about the FY 2010-2011 Budget Proposal for Congregational Approval. She thanked everyone involved in putting together the budget. Over \$800,00 pledges for the three year capital campaign, through May almost \$227,000 has been contributed, of which \$16,600 was used for campaign expenses. 80% is for paying down the mortgage. 10% is for capital improvements. 10% is for Ministry in the World. Tracey thanked all contributors. Operating income for the year will come in at about \$920,000, operating expenses projected at \$930,000. \$10,000 will be used from the general fund reserve. Given the economic times that is a very close revenue versus expenses report. The personnel committee is proposing a \$20,000 reserve for unforeseen expenses, to be authorized by the church council. The budget for 2010-2011 was approved unanimously by the church council. The increase in administrative and building reflects a much better assessment of what is actually needed and occurring. The proposed \$22,790 is a truer representation of actual expenses. It is not expected that the increase will be as much in following years. We are catching up because of the decrease in the budget from last year. The current 2009-2010 budget was a 1.8% decrease and staff received a reduced cost of living adjustment. The proposed 2010-2011 budget is a 7.7% increase. The proposed budget holds benevolence at 10%. Mortgage re-amortization from Capital contributions to date. Program enhancements in the budget include: evangelism, social justice, children and family programs, increase in youth and family ministries by 0.2 FTE's for Vintage Spirits, funding of a co-op intern, and a stipend for a jubilate assistant. There is a COLA of 2.8% and step increases for salaried employees. Staffing costs represent 62% of total budget proposal up from 61% in 09/10 fiscal year. Using historical average for pledges as a percentage of budgeted income, we need pledges totaling \$700,000 (about 67% of the budget).

Following the resolution presentations, voting sheets were collected and votes counted.

Mary-Alyce recognized Donna Morris, Ryan and Gwen Mallory, Dianne Lynch and all who participated in providing lunch.

Mary-Alyce closed the meeting at 1:32 PM.

Respectfully submitted by
Mathew Pruitt, Church Council Vice President.

Voting results:

By-law 21 (Social Justice Committee):	Approve: 75	Not Approve: 49
2010-2011 FY Budget:	Approve : 131	Not Approve: 3

HOLY SPIRIT LUTHERAN CHURCH
MINUTES OF CONGREGATIONAL MEETING
January, 2011

The meeting was called to order by Church Council President, Mary-Alyce Burleigh at 12:30 p.m.

Pastor Mike led the opening prayer

140 members were in attendance.

The purpose of the meeting was to report to the congregation the outline of the Next Chapter in the life of Holy Spirit Lutheran Church.

The presentation described the results of the 28 small group meetings held in members' homes and in the church. The over 700 ideas that resulted had been reviewed by the church committees and staff. They formed the foundation of Holy Spirit's long range plan, "The Next Chapter."

The presentation included the following:

- Recognition of those who had recently joined the church
- Review of the Church Mission Statement
- Capital Campaign Update
- Review of the process for developing the long range plan, "The Next Chapter"
- Description of the components of the Plan with emphasis on:
 - Youth and Family
 - Capital Property Improvements
 - Congregational Initiatives 2011-2014 and Beyond
 - Global Ministries Agros Partnership

- Financial Report
- Taglines and Logo report

Presenters included: Pastor Mike, Janet Jones, Mathew Pruitt, David Odendahl, Steve Rinnert and Mary-Alyce Burleigh.

The concluding comments by Council President Burleigh explained that implementation of the plan will occur as Capital Campaign pledges are received and resources allow. As time passes, initiatives may be modified to meeting changing situations.

Closing prayer led by Pastor Mike Anderson.

The meeting was adjourned at 1:30 PM

MESSAGE FROM COUNCIL PRESIDENT

Mary-Alyce Burleigh

“We are called by the Holy Spirit to embody and proclaim the compassionate, challenging, inclusive love of God revealed in Jesus Christ”

Each word of our mission statement was carefully chosen to reflect the values and purpose of this congregation. The many activities and ministries that so many of you are involved in are reflective of how seriously we take this mission. That our programs and ministries continue to grow is a testament to your efforts and to the support of our outstanding pastors and staff. Their commitment and hard work is critical to our success. Their teamwork and willingness to go the extra mile is invaluable.

The word “Challenge” comes to mind as I reflect on the activities and accomplishments of this past year. Beginning with our congregational meeting on June 13, 2010, we challenged ourselves by approving an increase in our annual budget and set a course to put into action the 700+ ideas generated by the 28 home meetings held earlier in the year. In addition we continued our commitment to the 2009 three-year Capital Campaign that has to date raised over \$375,000. These funds have made it possible to pay down the mortgage, expand our global ministries and make improvements to our building.

Meanwhile our programs and ministries continue to grow and thrive. Once again a record number of children attended Vacation Bible School and we welcomed new members who have quickly become active in various committees and activities. The Women’s Retreat, Supper Club, the Housing Assistance Program, our foreign mission partnership with AGROS, an expanded Adult Education program, and a growing youth program that welcomed new director Danielle Dadashi in August, are just a sample of the many activities at Holy Spirit that provide an opportunity for everyone to be engaged in a meaningful way.

As we look to this next year we are grateful that in this economy, the generosity of the congregation has made it possible for us to continue our ministries. The current Stewardship campaign “*One Church – Many Authors*” reflects the completion of the Long Range Plan, made possible by the many members of the congregation who contributed their ideas, hopes and dreams for the future of this church. I hope you take the opportunity to review the plan to see where your gifts and interests may contribute to making our dreams for the future ministry of Holy Spirit Lutheran Church a reality.

As we move forward, we will have many opportunities to continue to grow in faith and mission and be good stewards of the gifts that God has bestowed upon us. Thank you for your prayers and support this past year. Serving as your Council President continues to be a rewarding experience. As always, I want to thank my colleagues on the Church Council who have given of their time and talents to provide inspiration, leadership and direction.

Blessings to you all,

Mary-Alyce Burleigh
Council President

PAROCHIAL REPORT

For year ending December 31, 2010

Baptized membership at end of 2009	1433
<hr/>	
Baptized members received during 2010:	
• By baptism: children (15 yrs and younger)	23
• By baptism: adults (age 16 and older)	2
• By affirmation of faith	29
• By transfer	29
• From other sources and adjustment	4
• Total Received this year	87
<hr/>	
Baptized members removed during 2010	
• By death	4
• By transfer	7
• For other reasons and adjustment	66
• Total Removed this year	77
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Baptized membership, end of 2010	1443
<hr/>	
Total confirmed membership, end of 2010	1107
Number of people confirmed in 2010	18
Average weekly worship attendance in 2010	449

CHURCH COUNCIL REVIEW

Mat Pruitt, V-Pres; Secretary pro-tem

July: The council met to discuss plans for the upcoming council year. Officer elections were held. Mary-Alyce Burleigh was elected president. Mathew Pruitt was elected vice president. Jennifer Christensen was elected secretary. Tracy Dunlap will continue to serve as the church treasurer. Pastor Katy discussed the mission of HSLC. New members of the council were introduced.

August: July expenses were \$22,000 above income due to a deficit in giving. Overall the financial condition of the church is good. Janet Jones is organizing the Ministry Fair/Rally Sunday. The stewardship committee will be meeting on August 20 to analyze ministry ideas submitted as part of the spring campaign.

September: August income was 77.6K, expenses continued to be higher than income. Financial condition of the church is still good. The stewardship committee updated the council on the process to develop committee initiatives and goals. The council discussed the Ministry Fair/Rally Sunday. Pastor Mike discussed the work being done on potential HSLC tag lines.

October: September income was 66.9K, expenses are running ahead of revenue by approximately \$14K per month. Mary-Alyce Burleigh discussed the work of the 2020 Vision Committee and the presentation of a strategic vision at the January congregational meeting. The stewardship committee is going to draft a letter to the congregation regarding the church's current financial condition. The council passed a motion to direct church staff to identify and implement a plan to reduce overhead expenses such as mailings and utilities, and to report back to council by the November council meeting. The council passed a second motion to direct the executive committee to meet and explore ideas to deal with the current budget situation to be presented at the November council meeting. The council passed a third motion to direct council president Mary-Alyce Burleigh to send a letter on behalf of the council to the congregation regarding the current financial situation.

November: October income was 81.7K, expenses continue to be higher than income. Total spending is running below budget expectations. Overall financial condition of the church is fair. Mary-Alyce Burleigh discussed preparations for presenting a strategic vision to the congregation in January. Mary-Alyce Burleigh and Tracy Dunlap presented and discussed a budget contingency plan as prepared by the council executive committee and the finance committee. The council discussed the budget contingency plan and passed a motion to implement the plan with the exception of proposed cuts to staff salaries and the youth and family budget.

December: The council elected Bob Guild to fill the vacancy left by the resignation of Janet Bartlett. November income came in at 83.6K. Expenses were lower than income by 12.7K and total spending continues to run lower than budget expectations. Overall financial condition of the church remains fair. Mary-Alyce Burleigh discussed the implementation of the budget contingency plan passed by the council at the November meeting. The letter to the congregation regarding HSLC finances went out. David Odendahl discussed recent work being done to reduce the youth and family budget. Tent City will reside at Congregational Church and the social ministry committee has agreed to make a contribution to help with the associated costs. The stewardship committee continues to finalize the presentation for the congregational meeting in January. Confirmation leader Tammie Zarfos invited the council to the Council/Confirmation dinner.

January: December income was \$109.9K. For the second month in a row expenses were lower than income. The congregation has responded to the Christmas letter as income and revenue are about even considering the budget contingency plan passed by the council. The council agreed that it was not

necessary to move forward with proposed cuts to staff salaries as well as the youth and family budget. The council agreed that the youth and family committee should move forward with its efforts to reduce its budget. A recent group including the council executive committee and Jim Nordahl of the personnel committee met with church staff to discuss the need for a communications coordinator position. The congregational meeting will be held on January 23rd at noon after the third service. The council approved a motion to allow the advocacy team to move forward with actions intended to encourage members of the congregation to write letters to their elected representatives at the state level.

February: January income was \$75.1K. January expenses were higher than income by 8.4K. Overall the financial condition of the church improved to "good." The stewardship committee is developing a plan to communicate ideas from the spring campaign that were not discussed at the congregational meeting. The stewardship committee is also beginning to discuss the 2011 spring campaign. The council confirmation dinner went well. Tracey Dunlap passed around and discussed the upcoming budget calendar. Jennifer Christensen resigned her position on the council. Mathew Pruitt will continue to take minutes until the new council year begins in July.

March: The HSLC budget is back into balance with spending reductions passed in the budget contingency plan. February income was \$79.8K. Expenses were lower than income. Overall financial condition of the church remains good. The theme of this year's spring campaign will be "The Next Chapter: One Church Many Authors." The campaign will be rolled out on May 8, 15, and 22. Committee templates for next year's budget are due to the finance committee by March 25. Council will review the first draft of the FY 2012 budget on April 12. Mathew Pruitt discussed the personnel committee's recommendations in regards to the budget. The council agreed to continue to mail the Spirit News while allowing those who prefer it by email to opt out. The council further agreed that HSLC would continue to look at better ways to provide the Spirit News online with a goal of having a long term plan by November 2011. The youth and family committee is looking to raise \$30,000 as part of a fund raising effort for the scholarship fund and the 2012 youth gathering and mission trip.

April: March income was 69.K. March expenses were higher than income by 8.5K. Overall financial condition remains good. Bob Guild is developing a DVD for the spring campaign which will be rolled out on May 5. Pledge Sunday will be on May 22. Tracey Dunlap handed out and discussed the FY 2012 Preliminary Budget Summary. The finance committee recommendation based on ministry budget requests equals \$1,056,600, a 1.8% increase over the previous fiscal year's budget. Councilmember's shared reservations that current budget requests would require an increase in giving of 12%. The council consented to allow the executive committee to meet with the pastors and the chairs of both the finance and personnel committee to develop various options to reduce the amount of the proposed budget. The council passed a motion that a maximum amount of \$2,000 of Thrivent Choice Funds would be designated to social ministry with the balance to be deposited into the general fund.

May: April income was \$79.2K. Expenses were lower than income. The year-to-date income verses expenses is almost even. The financial condition of the church remains stable due to expenses continuing to run under budget levels by over \$77,000. Tracey Dunlap discussed the various options that the council has to consider regarding the FY 2012 budget. The council passed a budgeted amount of \$1,005,378 plus \$6,000 out of general reserves to be used by the personnel committee with approval of the council for staffing needs during FY 2012. The council passed a second motion approving a playground proposal presented by the youth and family committee. The spring campaign kicked off on Sunday, May 8 and will continue on May 15 and 22. Mary-Alyce Burleigh handed out and discussed The Next Chapter Long Range Plan as prepared by the stewardship committee. The council approved a third motion to allow Ron Hansen of the Assembly of God Mission to make a presentation regarding Tanzania and take an offering at a Wednesday night Koinonia Kitchen. Mary-Alyce Burleigh is recruiting members of the fellowship and evangelism committees to join the church council. The council approved a fourth motion to send a resolution to the congregation to allow the council to extend one invitation to Tent City within a two year period starting on October 23, 2011.

PASTOR'S REPORT
Pastor Mike Anderson

This past year has been an exciting one for Holy Spirit Lutheran. All the ministries have been thriving, bills are paid and membership has increased. The staff at our church is a blessing to us and I am personally thankful I work with such competent, joyful people. In addition, all of us on staff feel blessed to work with such a supportive and talented congregation and we thank all of you for what you do to further the work of Jesus Christ through our congregation.

One of the important accomplishments of this past year was to develop a long range plan for the future of HSLC. The process included small group meetings which developed ideas how to do two things – “embody” the love of God here within this congregation and “proclaim” the message and love of God to the world around us. 700 ideas were forthcoming and the church council distilled them into a plan which was presented at the January 2011 congregational meeting. Now we are beginning to live out these ideas and some exciting things will be happening in the coming years – small group emphasis, new classes, mission trips, additional services, young adult ministry, website enhancement, and many more. We hope that you will become involved in some area of ministry to help fulfill our mission.

As we look forward to the coming year, we have made plans for my sabbatical leave which will occur in March, April, May and June of 2012. Our congregation grants a sabbatical leave every seventh year of service and 2012 will be a “seventh” year for me. Pastor Katy will work with Pastors Phil, Larry and Dan to cover the ministries needs while I am gone. I look forward to study and possibly doing some writing while I am gone.

It is a continuing pleasure for me to live and work with all of you as we seek to “embody” and “proclaim” the compassionate, challenging, inclusive love of God revealed in Jesus Christ.

Dear friends in Christ,

A pastor friend of mine encouraged her congregation to begin a spiritual practice during Lent: at the end of each day, they were to look back on the last 24 hours and ask themselves, “where did I see God today?” Sometimes the answer came easily. Sometimes it was a great struggle, or could not be answered at all. But gradually, over time, the practice does become easier, perhaps in part because you begin to look at your life differently, expecting God to be *somewhere* each day, even if the *where* itself is a surprise.

An annual report can serve the same function: an opportunity to look back and ask yourself, “where did I see God at work this year?” I’ve seen:

- God at work in the **vibrant children, youth, and family ministries** at Holy Spirit. I see God not only in the hardworking staff, but in the committed volunteers, the excited kids and families, and in the connections they are building with one another. It’s a wonderful challenge to have, that we are often struggling to find enough space for confirmation classes and enough money in the scholarship fund – and it’s a testament to great ministry. We are also delighted that Danielle Dadashi joined our staff, working with the 9th-12th grade group; they are now meeting weekly and are making big plans for the future.
- God at work in the **plans being shaped and formed for future ministry** at HSLC. I, personally, am excited about working more with the various ways we **communicate**: our website, our newsletter, our e-news, Facebook, and new technologies we haven’t quite imagined yet. A good part of our outreach into the community and the world will certainly be done with these technologies, and we have excellent volunteers who can help us begin. The eventual hiring of a staff person to focus on Communications will be another key step. Watch this year for all kinds of changes and updates to our communication methods.
- God at work in this **compassionate, challenging, and inclusive community**. I want to thank you for your support and encouragement during my maternity leave and as I re-entered work here; it is hard to imagine that Maren could have a more loving and nurturing place in which to grow and thrive. Brian and I are deeply grateful. I would also like to give thanks to and for Pastors Phil Strain, Larry Morris, and Dan Selmann, for their extra work while I was on leave; and to our other staff members – particularly Tammie Zarfos, Danielle Dadashi, and Becky Cole – for the ways they helped while I was gone.

I look forward to seeing how God continues to work within and through this community. The hundreds of ideas generated during last year’s Stewardship campaign are a sign that God’s creative and redeeming Spirit is certainly working among us!

Pastor Katy

CHILDREN & FAMILY MINISTRIES

Becky Cole, Director

The Children & Family Ministries team supports the educational and fellowship ministries of HSLC for children birth through sixth grade and their families including Christian Education (Sunday School, Rocking Spirits, Bible Basics, etc), summer camp, Vacation Bible School and age appropriate opportunities for the children and families to get together. Safe Haven is also included in Children & Family Ministries and we have trained 345 people.

Sunday School

Thanks to the Sunday School Directors: Infant/Toddler – Ruth Hanley, Colette Jackson; Rainbow Kids – Doreen Booth, Tina Harper, Marilyn Newcomer, Kristin Reeder; 9:30 Elementary – Susan Sjaastad-Hill; 11:00 Elementary – Kathy McMahon! Thanks to Lisa Dublin, Denise Taylor and Mike McCune for providing music. Thank you to the many volunteers who shepherd, teach and support our Sunday School programs!

The Sunday School Bake Sale raised over \$600 for Lutheran World Relief and Kirkland Boys & Girls Club. Thank you to everyone who organized, baked and/or donated to this event.

Vacation Bible School

Thanks to Marilyn Newcomer for directing VBS Baobab Blast. 180 children participated. Thanks to all the volunteers & teens that ministered with the children!

Children & Family Ministry Team Leaders

Thanks to Lisa Bean and Mark Nold for the Route 56 leadership. Route 56 is our dynamic 5th/6th grade ministry.

Thanks to Kellie Erlandson and Colleen Tyler for the K-4 Fellowship Leadership. Our group focused on service this year and continues to grow.

Thanks to Jennifer Pruitt and Amanda Martinka for the Little Spirits Leadership. Our birth through pre-school program continues to grow rapidly.

Thanks to Gayle Richardson and Katie Hoyer for your support and leadership in Rocking Spirits. Our Wednesday night program continues to grow and teach the leaders, as well as the children.

Nursery

We have had a wonderful year in the nursery. We continue to celebrate the holidays with the children that utilize our nursery on Sunday mornings and during the week. We discover a Bible story a month utilizing different mediums – stop by and see what we do. The families enjoy seeing the next season or theme appear between visits and it helps keep the room festive for both the staff and children that are in the nursery on a regular basis.

A huge thank you to the parents and other adults that help our nursery run smoothly during the year. Your donations, time and a wonderful sense of humor are priceless when you are in the nursery with us.

We continue to meet regularly as a nursery staff. This has allowed us to communicate as a large group on a regular basis. As each week only part of the staff is working at any given time, it has also helped us build relationships among our team. Our current staff includes Alena Vakulchik, Leslie Ewell, Sierra Schwabenland, Hope Odendahl, Seth Retzlaff, Quinn Murphy, Caitlyn Richter and Michelle Paulson.

New Parent Ministry & Cradle Roll

Reaching out to families that are growing through birth, adoption and fostering is an important part of Children & Family Ministries. Once the child is home, it is important to help the family feel connected to HSLC when the child is young and everyone is adapting to their new roles in the family. We provide opportunities like meals, play dates for older kids, a listening ear and prayers for helping out families

that are expanding. Our Cradle Roll program is for the families with children birth through age 3 and we provide a “baby bag” of goodies when the child comes home, a Bible at baptism, birthday cards, baptism anniversary cards and is a resource for the families. Thank you to Kay Larsen for leading this ministry.

Family Meal Club

As a way to provide another fellowship opportunity for families, Family Meal Club continues to grow and reach new families. We are following the same structure as Supper Club and the participating families are enjoying getting to know other families in a social setting.

Spirited Home

Our online resource for families is Spirited Home. This resource provides with a glimpse of our theology through a monthly bible reading, reflection questions and prayers.

Children & Family Ministries Highlights for 2010-2011

Love & Logic for the families with young children parenting class was held for 6 weeks beginning the end of September for families that wanted to learn more about parenting the young children in a way that was different from the way most of the parents were raised. What a wonderful learning opportunity for the families.

HSLC attended the Elementary 24-hour Retreat at Camp Lutherwood this spring. The 20 people (adults and children) that went had a fabulous time learning that our true treasure is Jesus and the cross. We slept in cabins, ate camp food and participated in camp activities while getting to know others and thoroughly enjoying ourselves.

The New Year’s Eve Bash was a great time for families to come and celebrate 2010 ending and 2011 beginning with their church family. We played games (beach ball snowball fight, Bingo, Kinect, tattoos), ate, socialized and celebrated with the East Coast ball dropping in Times Square via satellite.

Goals

- Continue to grow Rocking Spirits on Wednesday evenings from 7:00 – 8:30pm.
- Publicize the nursery for families with children birth-age 3
- Continue to increase awareness about our Safe Haven program among all adults
- Continue to expand our Little Spirits, K-4 Fellowship and Route 56 programs for our current membership, as well as our new members and visitors
- Continue to have children as active participants in worship
- Provide additional resources to families through New Parent Ministry

9TH-12TH GRADE OASIS

Danielle Dadashi, Director

This year it has been my pleasure to join the staff as Director of 9th-12th Grade Ministries, and to work with the staff, congregation, youth, and their families as a part of this vibrant and growing congregation. The Oasis high school youth program's goal is to be a refuge from the usual, and a place where high schoolers are encouraged to grow and are challenged in their faith in Christ while feeling encouraged and supported.

Many of the events and fun activities held throughout the year are planned by the youth and adults on the Oasis Leadership Team. Special thanks to OLT members Brad Marx, Dakota Daoura, Haleigh McBain, Jessica Butler, Jon Larson, Paige Rinnert, and Anna Hammond for all of their hard work planning monthly Oasis events, two lock-ins, and one mini lock-in! Our Oasis events have included bowling, going to a drive-in movie, a retreat to Holden Village, serving at the Compass Center, and more.

This year the Oasis program has expanded to include a weekly youth group that meets on Wednesday evenings. Our Wednesday Youth Group is open to all 10th-12th graders and is a time for conversation, games, devotions, and fun! The youth have been exploring their faith as we discuss tough questions about Bible, and build relationships with one another. Special thanks to Steve Rinnert and Brad Marx who have been instrumental in making our new Wednesday Youth Group a success!

The high schoolers have also been involved in a number of activities for both Junior and Senior High students. The Sunday morning Breakfast Club, which meets during the 11:00 service in the Youth Room, is a great opportunity for 7th-12th graders to get together for food, fellowship, faith, and fun! This year we've discussed topics including our different ethnicities, the history of the Lutheran Church, bullying, homelessness, and more. We also put together Health Kits for Lutheran World Relief, created God's Eyes to decorate HSLC for the season of Epiphany, and helped to stuff over 2000 eggs for the HSLC Easter Egg hunt. Special thanks to Steve Rinnert who is a huge gift to our weekly Breakfast Club! The Junior and Senior High youth also get together for monthly Youth Nights, which have included bowling, ice skating, a corn maze, trips to Tent City, a Valentine's Day Party, and volunteering at the Compass Center.

Upcoming Goals

- Create more opportunities for youth to become peer leaders
- Prepare and fundraise for the ELCA National youth gathering and mission trip in New Orleans coming up in Summer 2012
- Establish adult leaders who are willing to participate in monthly Oasis events on a regular basis
- Launch a quarterly service project for graduating seniors to help them build community and learn about homelessness

JUNIOR HIGH MINISTRIES

Tammie Zarfes, Director

David Odendahl, Haleigh McBain, Committee Reps

Confirmation (Grades 7-9)

Met on Wednesday nights 7-8:30 pm – September through March

We had 8 small groups (58 – 7th, 8th and 9th graders) and 21 small group leaders involved in the confirmation program.

7th and 8th graders focused on the New Testament

9th graders focused on the small catechism and “what it means to be a member of a congregation”

Focus on building relationships with God, peers and adults in large groups, small groups, retreats and lock-ins were added for each age group this year

Each small group did a service project together – examples include planning and serving a meal at the Compass Center, helping with the Disabilities Dinner, planning a Harvest Party/ Talent Show for the congregation

9th graders learned about KIVA loans and participated in the process – thanks to Louise Dressen

Special thanks to the small group leaders who are the keys to the success of this program: Malia and Jeff

Johnson, Stephanie Taylor, Yvonne Matthews, Greg Johnson, Kim Deskin, Kris Moor, Jonathan Motteler,

Susan Baird-Joshi, Heidi Payseno, Mark Jackson, Steven Branvold, Mark Murray, Marlit Stubb, Pam

Dillon, Lori Odendahl, David Odendahl, Kristen Raffensperger, Christi Dudzik, Lynn Sellard, Kate Heaton

20 - 9th graders affirmed their faith on June 5 at the 11:00 service. The kids took part in their service by doing the readings and prayers, singing, helping with Communion, ushering and greeting

Special thanks to the large group presenters who help us to focus on the main lesson each week – Pr.

Larry, Pr. Katy, Mark Jackson, Ron Richter

Journey (7th and 8th Grade Youth Group)

Retreats are open to all kids who are in grades 7 and 8 (Confirmation students are expected to attend at least one of the two retreats)

Fall retreat at Camp Sambica – led by Pr. Larry and Tammie – focus “Who is Martin Luther?” 22 kids and 6 adults attending

Spring Retreat at Camp Indianola - led by Pr. Katy and Tammie – focus on “Tough Stuff in the Bible” 26 kids and 8 adults attending

Youth Nights - grades 7-12 – meet once a month on Sunday night for an activity from 4-6 pm – bowling, serving a meal at Compass Center, making sandwiches for Tent City, Sky High Sports, Ice Skating, Corn Maze as well as activities at the church

Breakfast Club meets on Sunday mornings at 11:00 in the Youth Room and is open to all 7-12 graders. We provide food and a safe environment to talk about things that are relevant to the lives of teenagers like bullying, various cultures and religions, seasons of the church year - what they are about and how do they relate to us, learned about Disabilities ministries from Jack Staudt, welcomed Pr. Kristy Daniels to speak about the homelessness and the Compass Housing Alliance, made 75 health kits for Lutheran World Relief and stuffed 100's of Easter Eggs for the Easter Egg Hunt. Special thanks to Steve Rinnert who is a huge gift to our weekly Breakfast Club

Goals:

- Nurture the partnership with parents of youth and the church
- Keep kids and adults connected beyond Confirmation
- Work in connection with the Social Ministries team on Confirmation small group projects and needs in the community

HOLY SPIRIT PRESCHOOL

Barbara Smith, Director

We have had another great year of learning and fun at Holy Spirit Preschool. Mrs. Smith and Mrs. Rinnert worked and played together with the 3 and 4 year olds on Tuesday and Thursday mornings. What a blessing to be able to see the little ones progress through the year, learning to do so many new things and acquiring new social skills.

Mrs. Rinnert taught the 4 and 5 year olds on Monday, Wednesday and Friday mornings with the able and efficient assistance of Mrs. Kawahara. Their combined enthusiasm, talents and creativity assure that the class has a wonderful kindergarten readiness experience.

Enrollment begins in January for our fall classes, and we had a record response this year. Both classes were full by March, with several families on our waiting lists. There is no tuition increase for next year, and we are able to continue to offer scholarships to families with financial challenges.

Members of the Preschool Ministry Board this year have been: Preschool Director, Barb Smith; HSLC ministry staff person, Becky Cole; congregational members at large, Wynne Estes and Terry Voss; preschool parent representatives, Krista Frederickson and Jennifer Pruitt; supervising pastor, Katy McCallum Sachse; and personnel committee liaison, Ilene Hamilton. Terry Voss will be leaving the board as her term is ending. We will be looking for a member of the congregation to fill her position. Contact Barb for information on this.

We continue to be thankful to HSLC for its ongoing commitment to providing an affordable Christian preschool experience which emphasizes God's all-inclusive love to young families in our congregation and surrounding community.

PARISH ADMINISTRATOR

Karen Dicken

The year is just a blur now – time marches faster and faster, it seems.

Much of what I am involved with has been reported in others' reports in this document. I'll try not to duplicate their efforts.

Our Property Check-in meetings each month have helped us to stay on top of building issues and priorities. Attendees include Ric Peterson, chair of Property; Patti Peterson, custodian; Bruce Smith, groundskeeper/custodian; Rolf Ausen, Knitters' rep and me. We work together to keep things running and to keep minor issues from becoming major ones. Please thank these people for their good work.

Mary and I held the annual office volunteer appreciation meal a little early this year. During the period of time that we curtailed mailing paper newsletters, we discovered the volunteers really missed getting together. So we held a brunch in March. It was well-attended, and a lot of fun, and the food was pretty good, too. We depend so heavily on our volunteers and we appreciate each and every one of you! Thanks so much for all you do. This includes the Knitters who often are called upon to help us out, as well!

This year Michael Holley and Frank Slaughter worked many hours getting our new server up and running properly. Our next project is to get the wireless available at least in the narthex area. We don't know when that will be available yet. But in the meantime, Starbucks is close by!

I attended a couple of classes this year. One workshop dealt with safety and security. It was packed with so much information including: parking lot safety, workplace safety, personal safety, travel safety. I also have DVD's and workbooks I can share if you are interested. We have taken many steps which help ensure your safety while you are here, but there is still more to be done. We hope you will remain alert and report anything that seems amiss. Don't take chances with valuables – lock your vehicle; watch your purse or lock it in a secure place when you are here working; keep your kids with you when they are not under the care of someone else – please don't let them wander freely, for safety sake.

My big project this coming year is to try to get the archives organized. If anyone is interested in helping with this project, please let me know. You might learn some great history in the process!

It is a joy for me to work in this place with my coworkers and with all of you. I continue to be blessed in my work with Holy Spirit Lutheran Church! Thank you for the opportunity to serve and I look forward to the year ahead.

KITCHEN COORDINATOR

Michael Murphy

Growth continued in this position at HSLC this year. Because of the popularity of our facility, we experienced some "bumps in the road" when it came to outside groups (and sometimes inside) using the facilities. Being on-site proved to be the most effective way to monitor use, promote training and affect positive change.

Ministry groups report to me that they have been happy to see that supply levels are being maintained. Leaders typically send me an email or leave a message on the whiteboard for requests, and have lent great help when seeing low levels of items.

This past year, I have found that more frequent cleaning of major systems (vacuuming refrigeration coils, washing hood screens, emptying grease traps, flushing sanitizing washer lines, detail cleaning coffee brew systems monthly) has been easily done in-house, and will continue with occasional (i.e. annual or semi-annual) professional calls for items such as range hood power washing.

Several group leaders and people assisting those groups, such as Vintage Spirits, Community Supper and youth groups, have continued to be trained in using the kitchen appliances, and the rules that allow them to enjoy this privilege. Issues such as who can occupy particular physical areas (particularly behind the grill, Narthex and downstairs areas) continue to be problematic with certain groups. Vigilance on my part to remind group leaders rules of safety and respect (along with church staff) will eventually improve this situation.

Additional goals for this position:

- * Finish production of a kitchen usage training video (August)
- * Have all manuals and equipment literature in binders and centrally located (July)
- Update and post multilingual recycling guidelines, and with Marc's assistance, locate volunteers among the Community Supper community to verbalize these guidelines weekly starting in the Fall season.

WEDDING ASSISTANT

Patti Peterson

I had the pleasure of working on several weddings in 2010. I have learned that each wedding is as unique as the couple that is being married. After a couple contacts one of our pastors and secures a wedding date on the church calendar, a wedding information packet is mailed to them. I am available to meet with the couple (usually one-two months prior to their ceremony) to answer questions and gather information about their ceremony. I assist the pastor at both the wedding rehearsal and the ceremony.

You can contact me at wedding@hslckirkland.org or through church voice mail at 425-823-2727 ext. 31.

RECEPTIONS

Margaret Pascho, Coordinator

This past year I was responsible for most of the receptions and memorials at the church.

I meet with the families and plan their memorial and/or wedding receptions, assuring them that all of their needs will be met. I plan the food, flowers, table settings and anything else that is needed to make the reception more memorable for them. The families are very appreciative.

I have committee members whom I can call on, sometimes on very short notice as is usually the case for memorials. I appreciate all the help they are able to give me. Thanks to Sharlene Hauge, Joyce Rostock, Mary Lawson, Robin Becker, Kay Knutson, Gale Mueller, and Diane Lynch.

Our beautiful reception area is a pleasure to work in. I can create a lovely setting for any occasion.

I enjoy being your Reception Coordinator and feel it is very fulfilling. Everyone was given a talent, and I feel this is my way of serving God and you.

CUSTODIAL REPORT

Patti Peterson

Making sure that our building is clean and welcoming is my constant goal. Being a part-time employee allows me the flexibility to adjust my time to what is scheduled in the building. So, in other words "Sometimes you see me, sometimes you don't" ☺ A huge thanks to our Wednesday morning men's group, The Knitters, who each week share their time and talents (over a cup of hot coffee and a few good stories!) to help out with fixing this, repairing that, moving things, and retrieving items from the attic. They are also pretty good at deciphering the cryptic notes I leave them ☺ I figure it keeps them sharp!

Our once monthly Facility meeting helps identify projects inside and outside the building. Some projects are given to the Knitters while others are taken on by the Property committee. Our sub-committee consists of Karen Dicken, Ric Peterson, Rolf Ausen, Bruce Smith, and me. These meetings help provide feedback to the property committee in time for their monthly meeting. It also gives me a heads up on what the Property committee has planned for the next month.

I have been pleased with the progress of educating the congregation on the use of our Food Waste carts and blue recycle containers. With the help of Mike Murphy, our Kitchen Coordinator, we have been able to better communicate with Community groups using our facility to instruct them on our recycle programs. Educating and communicating...Mike is doing it and it works! Thanks, Mike, for your oversight of our Food Waste carts, especially during the midweek meals.

How can you help???? Glad you asked! Occasionally there are times when a few extra hands are needed in the building between events to quickly get things picked up, cleaned up, vacuumed, moved back into place, etc. If you are able and willing to help out "every so often" please email me at custodian@hslckirkland.org or leave me a message at 425 823-2727 ext 31. I would **love** to hear from you ☺

I truly enjoy my work and my working relationships with our staff and congregation. Thank you for allowing me to continue as your custodian at Holy Spirit Lutheran Church.

GROUNDSCAPE/CUSTODIAL/SECURITY

Bruce Smith

With the help of congregational members, Boy Scout Troop 570 and a commercial landscape service the exterior grounds look better than ever. Overgrown or dead trees and bushes have been removed with many having been replaced by smaller, easier-to-care-for varieties. Bark has been applied to most bed areas which has helped curtail weed growth. Then, too, the landscape service keeps the weeks knocked back every month. Outside, this has allowed me to focus my hours on specific tasks and to address other property needs such as moss and slime removal on concrete walkways and walls. Inside I have been able to concentrate on keeping the soft and hard floored areas looking good.

Major Saturday grounds projects have continued to be held three times a year. One in the spring prior to Easter, a second in the fall to address general needs, and a third in November to deal with leaves, etc. before the grounds are put to bed for the winter. Even the leaves, however, are easier to deal with as the landscape crew takes care of a majority of them on a regular basis.

A new addition to the east lawn this year has been plastic matting. This has allowed the grass to continue growing while creating additional "solid" parking spaces south of the existing asphalt lot. Thanks to Carl Dress for that idea. I was skeptical, but it has worked well!! Finally, with regular weeding and mowing, all the grassy areas continue to improve in appearance.

Aside from Saturday work on the three above-noted occasions which involved the entire Boy Scout troop, individual patrols generally come out once per month to work on a specific grounds project. Thanks to all who have participated and continue to participate in these on-going activities.

Also, in terms of the Boy Scout eagle projects, this past year the roofs of both the old and new shed were cleaned and the new shed was vented and painted. Projects scheduled for the near future include wiring of the new shop and construction of a landscaped, seating area at the 124th bus stop.

Thanks to the knitters external building lighting is excellent. No longer do we have "dark zones" around any of the doors or windows. Anymore, I don't even need a flashlight during the nightly exterior security walk-around.

Regarding the nightly check, whether conducted by myself, Patti or another, it continues to be a necessity. Doors are found unlocked or unlatched and, once warm weather arrives.....windows are left open. I believe that even once the alarm system is activated this "human contact" with the building's security needs will be necessary.

Last year I noted the property committee was functioning excellently. I continue that praise. It is a pleasure to work and meet with the members.

Again, thanks to all in the congregation for allowing me to participate in this ministry. I look forward to working with you and for you during the year to come.

R. Bruce Smith

MINISTRY COORDINATING COMMITTEE

Mathew Pruitt, Chair

The ministry coordinating committee meets monthly to identify opportunities for multiple ministries to cooperate on programs/events to maximize the benefit for the church and to identify ministry opportunities which fit the interests of members of the congregation.

This year the committee assisted with the organization of the ministry fair and the spring stewardship campaign. The committee expanded its membership to include a member of each HSLC ministry. In the next year the committee will continue to improve upon the utilization of the gifts database with the goal of connecting people to the various ministries.

CHRISTIAN EDUCATION COMMITTEE (ADULT EDUCATION)

Marla Garrity, Chair

Our goal is to provide opportunities for lifelong learning and growth in faith. Our short-term classes were well attended through out the year. The following is a summary of this year's adult education opportunities:

"Social Justice and the Bible," September 2010. Justice in the bible: what does 'justice' really mean? What does the bible say about it and how does that impact the way we understand and live out our faith? Taught by Pastor Katy.

"Love and Logic Parenting Class," September/November 2010. A class to learn how to apply Love & Logic's parenting tools with younger children. Led by Lisa Greene.

"The Gospel of John," October/November 2010. An introduction and exploration of some of the most well-known and loved passages of the bible, including the themes of love and grace, light and darkness, and hope and death. Taught by Dr. Bruce Grigsby who graciously returned to HSLC as a favorite instructor.

"What the Bible Does (and Does Not) Say About Homosexuality, January/February 2011. As a "Reconciling in Christ" congregation we feel it is important to periodically "revisit" this issue as both a refresher for long time members and an educational opportunity for new members. Taught by Pastor Dan Selmann. This class was very well attended.

"Daily Spirituality," A discussion of what faith looks like in daily life. What spiritual practices can be helpful? What does a healthy spiritual life look like? Taught by Pastor Larry Morris.

**This class was cancelled. Very little information was given to the congregation prior to its' start. Improving coordination with the Adult Ed Committee and communication with the congregation will be something our committee works on this coming year.*

In addition, a special 6 hour class, **"Great Lutheran Theologians,"** was held one Saturday in September to discuss three great Lutheran theologians: Soren Kirkegaard, Paul Tillich and Dietrich Bonhoeffer. Taught by Dr. Dan Peterson. Those who attended this class really appreciated Dr. Peterson and requested we invite him back to teach again.

Crossways continued with excellent attendance! Our thanks to Pastor Mike and his wonderful ability to provide new insights through this 2 year biblical course.

We would like to thank all the instructors who shared their time and expertise with us and the church staff, additional committees and members of the congregation who helped make this such a successful year of adult education. We welcome your suggestions and want to continue to work with other committees and ministries. We are currently working on next year's schedule of classes and hope to provide interesting, meaningful and thoughtful opportunities for education and reflection for our congregation.

2010-2011 Adult Education Committee: Judy Selmann, Marla Garrity, Ann Oppermann, Pastor Katy

LIBRARY

Connie Fermstad, Chair

Thank you to the many people who supported the library through monetary and book donations this year. Between July and April a total of 98 books were donated with an additional 48 books from the Children's Book Fair in March. Pastor Mike donated 48 DVDs from funds he collected for Crossways and another 10 children's DVDs were donated during the book fair.

Within our budget (through April) we purchased another 50 books and several magazine subscriptions. We continue to buy books to support the many ministries of the church and to support faith journeys at all times of the year, but especially during Advent/Christmas and Lent/Easter. We have also bought books this year to support elderly issues, requests made at the neighborhood meetings.

Last summer and fall we inventoried the library and in the process updated our Author, Title, and Subject catalogues. We found 24 books were missing and others were months overdue so set up a new process to send reminders to patrons to return their overdue books. Some of the books that were lost were generously replaced by members of the church. We also began a new process to track books/DVDs that are being checked out so we can better use our funds in future years to make purchases that reflect what people are most interested in reading and viewing.

We redid the children/juvenile/young adult shelves so it is easier to find books that are appropriate to the different ages. The books are located by colored dots with signage to explain the different age groups.

Each month we have chosen a theme and have featured books related to this theme in the monthly newsletter. Reviews of these books are often found in the Sunday bulletin, and Spirit News Express.

We held our annual open house in November with the support of the Fellowship Committee. Coffee and treats were served outside the library on the lower floor. It was a great opportunity to showcase the library and help people find their way through the shelves.

Our goals for the upcoming year were determined from requests made during the neighborhood meetings "The Next Chapter". We will focus on Family Ministries, books and DVDs to support the elderly, and use technology to make the library more accessible to everyone. We are in the process of reviewing and purchasing a new catalogue system that will be accessible from Holy Spirit Lutheran Church's website.

Committee Members: Connie Fermstad, Marjorie Bianco-Vernon, DyAnn Dennie, Judy Patneude and Laurence Ashley.

HSLC WRITERS GROUP

Pastor Larry Morris

HSLC Writers Group Report

The Writer's group met numerous times this year. We read to each other, encouraged each other and are in the midst of putting together a book of prayers, poems, prose, stories and just plain fun writings! The book will be ready by the fall Art and Literature Show. If you want to join the group or would like to have something considered for the book contact Pastor Larry.

EVANGELISM COMMITTEE

Judy Abdo, Chair

Members: Judy Abdo, Bonnie Clipson, Doug Jacobson

During The Next Chapter home meetings last spring, you suggested many ideas that pertain to Evangelism at HSLC.

The Mission Statement of the Evangelism Committee is "To increase our community visibility, proclaim our mission, and welcome and help integrate new members and friends into the life and mission of Holy Spirit Lutheran Church.

We heard you say – continue the current activities that welcome visitors and new members. These efforts include the Welcoming table on Sunday morning between services, assisting with the New Member classes and coffee, review and distribution of the new member questionnaires to integrate new members into church activities. Many suggestions were made with ideas about how we can raise our visibility in the Juanita and greater Kirkland community. Other ideas were suggested to make visitors feel more comfortable on Sunday mornings.

We are – continuing to develop our implementation plans to undertake the following: 1) increase the number of members that volunteer to sponsor new members, and assist with the new member receptions and coffee hours. 2) Update the new member questionnaire and improve the integration of new members into church activities. 3) Increase our community visibility thru use of the new outside signage after it is installed, enhanced publicity of events at HSLC open to the community such as our blood drives, community dinners and holiday events. 4) Increase the visibility of HSLC in the community using "no cost" opportunities in the local newspapers and web sites.

Look for – opportunities to assist with efforts in the future. More information and specific requests for assistance will be included in future issues of the Spirit News and Spirit News Express. The time commitments will vary for a few hours quarterly if you can assist with New Member activities, an hour or two to prepare a narrative describing a church activity or upcoming effort, or a few hours every month to assist with publicity with ongoing activities at the church.

FELLOWSHIP
Donna Morris, Chair

Committee Members: Patty Anderson, Dale Dennie, Susan Dougherty-Guild, Bill Evans, Sharlene Hauge, Diane Lynch, Gwen Mallory, Donna Morris, Mike Murphy, Venell Wilson, Linda Whitney-Downs, and Tammie Zarfos.

Lutherans love their coffee! They also love their doughnuts. On the last Sunday of each month we serve treats along with the coffee and we can go through twenty five dozen doughnuts real quick.

We have been busy trying to get all the Fellowship ministries organized under one committee. It is our goal to have a Fellowship event each month. So far we have:

- September-Rally Sunday
- November-Guy's Do Pies
- December-Cookie Exchange
- January-Bridge Ministry Craft Project
- May-Mother and Daughter Tea
- June- Father and Son BBQ
- July-Salmon BBQ

You can see we have several months that we need to plan an activity. In addition to these events we also have monthly ministries such as the Women's Breakfast, Men's Breakfast, Wordly Spirits, Koinonia Kitchen Dinners, and Lenten Dinners.

We welcome everyone to join our committee and we welcome suggestions of events that you feel would be enjoyed by all.

Mike Murphy, our kitchen coordinator, has fulfilled the task of purchasing supplies for the kitchen. We are introducing glass coffee cups, silverware and glass plates as much as possible to eliminate the use of paper products.

Thank you goes out to all those that assist in serving coffee and cleaning up on Sundays.

See you in the Fellowship Hall. Enjoy the Fellowship.

KOINONIA KITCHEN
Michael Murphy, Coordinator

Koinonia Wednesdays continue to be an oasis for adults and families. We are finding that we're visited more frequently by people participating in different ministries as well as families who are sharing time with HSLC and other educational or work partnerships. This has led to attendance trends that we've not before seen. In the past, our average attendance before the holiday season has been approximately 120 people per week; this year we were closer to one hundred, and our popular "Holiday Rehearsal" dinner was attended by about 155, down from our usual 180 plus. Post-holiday attendance, however, was slightly up, averaging 105 instead of 80; and post-Easter attendance was significantly down, averaging 55, where we typically have about 75 attending each week.

Our chief goal was to maintain the \$5.00 per dinner price point. Due to increased food pricing due to higher transportation costs, we will be exploring two options in the off-season; a) slightly increasing the per meal cost to \$5.50, or b) creating simpler fare that allows us to keep meal pricing at \$5.00 and maintains the nutritional values we've always offered.

A running conversation has started between myself and Pastor Mike about the practicality of a summer dinner program. This dialogue is brand new at the time of this report, and the only logistics confirmed is that it will take extensive planning, and that we'll soon advance (or decide to not) this idea during a staff meeting this summer.

Koinonia is a valued and appreciated part of Wednesday ministries. Our volunteers are vital to the ministry and we continue to build that base. Next season, we plan to invite high school students needing community service credits to participate even more than is current. Another benefit from our volunteers is we've begun to cross-reference talented members and suggest other ministries where they can help when our staffing is filled while building our list from other ministry sources.

Our members have provided suggestions and requests that would make this ministry even more enjoyable, such as creating a "Koinonia Cookbook", and offering classes to expand awareness and build community. The wheels have been set in motion for these two particular ideas and are part of the plan for the following Koinonia season. We are truly blessed to serve our church!

WOMEN'S BREAKFAST

Sharlene Hauge, Coordinator

Women of Holy Spirit Lutheran, Trinity Lutheran and their friends met on the second Saturday of the month, September through April. Fellowship starts at 8:30am around a wonderful catered breakfast by Becky and Carl Dress. The third Saturday of May we join the men's group for a combined breakfast and program.

Topic discussions are usually stimulated by the use of videos on various subjects. Watch the SpiritNews for more information and then come and join the women for fellowship.

MEN'S BREAKFAST

Fred Wicks, Coordinator

ALL MEN of the church are invited to the men's fellowship breakfasts. We meet monthly on the fourth Saturday from September through April, followed by a combined men's-women's breakfast in May. The gatherings bring us together for fellowship, thought-provoking presentations and discussions, and always scrumptious breakfasts.

Topics of discussion this year have included:

Frontline report "Digital Nation,"

A fascinating recorded interview with Bishop Desmond Tutu

Adventures in Retirement video series.

We gratefully acknowledge the faithfulness of Carl and Becki Dress who prepare our breakfasts.

VINTAGE SPIRITS

Tammie Zarfos, Director

The Vintage Spirits had an adventurous year! One of our biggest highlights was a day trip to Leavenworth, WA. It was so much fun, we plan to charter a bus for a day trip to somewhere every year! We met twice a month beginning in September - sometimes at church for fellowship and learning and sometimes out on a field trip.

Here are some of the other highlights from our year...

- We started our year with a dessert extravaganza – desserts provided by the Schlotterbecks
- Quilt Shop Hop to various quilt shops in the north end
- Ethnic Potluck in November and annual White Elephant gift exchange in December
- Movie Day – watched Goodbye Bafana and learned about Nelson Mandela
- Mary-Alyce Burleigh presented pictures and stories from the Italy trip
- Trip to Meritage Meadows complete with lunch and tours from the Spencers
- We learned about estate planning (Bob Guild), Class on Homosexuality (Dan Selman) and Danielle shared stories from her life and heritage

Goals:

- Provide an environment where Vintage Spirits are active and vital members of the congregation
- Explore ways for service in the community and in the world
- Monthly outings with a wide range of interests

FINANCE COMMITTEE

Steve Hamilton, Chair

The Finance Committee members for all or part of 2010/2011 included: Karen Dicken, Rick Milsow, Rodger Swanson, Vern Mueller, Harry Hanson, Larry Pinnt, Cindy Hopwood, Tracey Dunlap and Steve Hamilton.

Current Year Goals:

- **Monitor the financial activity of the church**
 - On a monthly basis the Finance Committee met and discussed the detailed financial information provided by the Treasurer and Financial Secretary. This financial information was summarized and published in the church bulletin on a regular basis.
- **Provide financial reporting to the Church Council and committees**
 - On a monthly basis the Treasurer provided summary financial information to the Church Council and discussed relevant issues.
- **Plan and participate in the annual review of the church's financial records and accounting systems**
 - We performed and completed our review of the financial records on January 23rd. No significant issues were found.
- **Invest cash reserves and monitor investments according to established policies**
 - On a regular basis the Treasurer and Parish Administrator transferred reserves into interest bearing and other accounts approved by established policies.
- **Prepare an annual budget with the assistance of other HSLC committees**
 - We compiled, approved and presented the budget for fiscal year 2012 to the Church Council. The Council is expected to finalize the budget before the end of May.

This was once again a very challenging fiscal year from a financial standpoint. The budget for the current year (2011) increased from FY 2010 by 7.6%, and at mid-year we found ourselves headed toward a significant deficit. At that time we asked the committees for some significant decreases in spending. As of the end of April we had an operating deficit of only about \$1K (expenses greater than income) and we will most likely end the year very close to breaking even; a direct result of this reduction in spending. We spent significant time working on the proposed budget this year to lessen the chances of the same thing happening again in FY 2012.

MISSION ENDOWMENT FUND

Diane Daggatt, chair

We are focused on getting the congregation to think about their legacy giving with the intent of growing the endowment fund and increasing annual distributions.

One of our continuous goals is to raise the awareness of the endowment fund with the congregation and how it fits in with one's estate planning. Another goal is to process more scholarship applications. The application process is in place and seems to be working well. Most applicants are on a referral basis. We recently awarded funds to three scholarship applicants for the upcoming school year. Please congratulate Mary-Alyce Burleigh, Liz Colver, and Anja Helmon.

PERSONNEL COMMITTEE

Jim Nordahl, Chair

The committee continues to strive to support our staff in furthering the mission of HSLC. We devoted significant time and effort to prepare a staff budget proposal to meet our goals of:

Assuring fair and equitable compensation of existing positions;

Providing for staff recommended ministry growth and allowance for future growth and uncertainties.

We supported and worked with Call Committees to:

Call Danielle Dadashi to serve as Grades 9-12 Youth

Call John Sparkman as new worship and choir accompanist(s)

We assisted in organizing worship coverage during Pastor Katy's leave of absence.

We worked with congregation leadership to help find a solution to budget challenges that threatened our ability to meet our staff payroll this year. Thanks to all in the congregation that responded to the special giving appeal in December.

We recommended a building use policy to the Property Committee which will emphasize the need for building users to take more responsibility for needed clean-up and building security after their use to minimize the burden on our paid custodial staff.

In representing all of the HSLC membership, our committee continues to support our staff in improving team effectiveness and to assure recognition of and appreciation for their committed efforts and dedication.

Committee Members:	Rolf Ausen, Secretary
Roger Collisson	Charlie Newcomer
Jim Nordahl, Chair	Mathew Pruitt, Council VP
Carol Stolz, Vice Chair	Ilene Hamilton,

PROPERTY COMMITTEE

Ric Peterson, Chair

Members:

Carl Dress, James Colver, Connie Fermstad, David Hesel, Roger Pascho, John Payton, Ric Peterson, Steve Rinnert, Gary Schauer, Bruce Smith

Accomplished in the past year:

- Proposed and priced alternative acoustical solutions for the Fellowship Hall.
- Fellowship Hall moveable wall purchase and installation.
- Replanting of the Narthex west entrance.
- Secured landscape maintenance service.
- Educational wing leaks identified and repaired.
- Interior paint projects.
- Purchased additional tables, chairs, and carts for the Fellowship Hall.
- Refinished Sanctuary wood floor.
- Sound system upgraded and hearing induction loop added to the Sanctuary.
- Alarms system debugged.
- East lawn protection membrane for overflow parking purchased and installed by the property committee.
- Storm water detention access extension collars purchased and installed by property committee.
- Kiosk designed and commissioned.
- Both Pastors' and Becky's office windows replaced with insulated units.
- Added an exterior light outside the nursery exterior door and added it to the generator circuit.
- Bolted the office safe to the structure below.
- Repaired the drainage system that was allowing water into the mechanical room.
- East parking lot re-stripped for Handicap stalls.
- Assembled a global list of maintenance and capital improvement items including cost estimates for council review.
- Prepared an in-depth budget proposal for Finance Committee.

Goals for the next year:

- Replace a few more of the single glass windows with insulated units at the education wing, as budget allows.
- Repair the fellowship hall gutter at the southwest corner.
- Replace the inadequate gutter and flashing at the Sanctuary skylight.
- Get the Narthex Kiosk signage designed.
- Painting where needed in the interior of the building.
- Concrete access ramp at the east parking lot.
- Electric door openers at the Narthex.
- New keys and fobs for the church and then activate existing security alarm system.
- Replace and repair stained ceiling tiles around the church.
- Repair sprinkler system.
- Replace and remote the Sanctuary Thermostat.
- Replace failing tables in Fellowship hall; might be under warranty.
- Implement a Church Signage sub-committee.
- Lighten the barbecue roof structure.

PROPERTY - KNITTERS

Rodger Swanson, Coordinator

Every Wednesday morning, except during Vacation Bible School, the men's knitters group has met for coffee, socializing, maintenance work around the church, and lunch at a local restaurant.

The participants in the group this year were: Rolf Ausen, Ed Burke, Harry Hanson, Pete Kolloen, Roger Knutson, Vern Mueller, Larry Pinnt, Roger Pascho, Gary Rostock, Rodger Swanson and Jerry Ullery, Roger Collisson, Ben McCracken, and newest member, Gary.

The tasks accomplished by the group include: setup of tables and chairs; setting the light timers; hanging bulletin boards, banners and signs; replacing light bulbs; checking and servicing the vans, lawnmower and fire extinguishers; fixing plumbing and electrical problems; maintaining visitor cards and pencils in the pews; replacing ceiling tiles, baseboards and weather stripping; cleaning up the roof and grounds; moving tables, office equipment, furniture and miscellaneous items around the building; setup and take down of the patio canopies; and inventory of church contents.

For the next year we shall continue to make ourselves available and useful to the church staff for any tasks they have for us to do and continue to enjoy one another's company.

SOCIAL MINISTRY

Vicky Newland, Chair

KEY ACCOMPLISHMENTS:

Congregational Involvement - Social Ministry continues to work at increasing congregational awareness of and involvement in social ministry activities. In addition to the 40 people who serve in leadership roles for the SMC hundreds of congregational volunteers have put in many thousands of hours of service through our support for Tent City 4, Angelina's Way (a shelter for homeless women in downtown Bellevue), mission trips to SW Washington for disaster recovery, Fair Trade coffee sales, advocacy on social justice issues, Thanksgiving Baskets, community suppers, CROP Walk, the Advent Conspiracy, LWR quilts, and many other activities.

Advent Conspiracy/Alternative Giving Fair: This year the Advent Conspiracy was even more successful than last year. It inspired more families to focus on the true meaning of Christmas and avoid more of the holiday consumerism and frenzy. We also earned over \$9,000 in alternative giving. This money supported fine organizations which provide service and justice to people in need in our area and the world. What thoughtful Christmas gifts these donations were. The KIN alternative giving fair was also supported by Holy Spirit and was an inspired and joyful event earning money for a number of fine nonprofits in our community and around the world.

Thanksgiving Baskets: We provided over sixty baskets (well boxes really) over-filled with all the ingredients for a Thanksgiving dinner with ALL the trimmings. This ministry continues to be an enormous success.

Giving Trees: We added a giving tree for St. Andrew's Housing Group this year. This tree provided gifts to the children living in St. Andrew's low-income housing projects. This tree was added to our long established annual tradition of bringing Christmas cheer to the families who live in KITH's transitional housing, the children who are supported by Hopelink and the senior citizens at The Gardens at Juanita Bay. Santa's elves are busy every year at Holy Spirit.

The Quilters continued their fine work making countless, beautiful, quilts for Lutheran World Relief. These quilts are now all over the world providing warmth and comfort to people in the most dire of circumstances.

Community Supper: Holy Spirit continues to host community supper in our Fellowship Hall most Tuesday nights. HSLC provides a fine meal three times a year. Most suppers are attended by fifty to eighty people. These people live in KITH apartments – right here in our neighborhood -- and other people who attend are at risk of hunger and many are in need of companionship. Tutoring is also offered to the many students who attend.

Eastside Baby Corner: we held our annual drive for baby clothes, car seats, diapers, toys and many other supplies. As happens every year the generosity of our congregation was overwhelming and inspiring.

TEAM REPORTS:

Advocacy: Our goal remains to facilitate our congregation members making their voices heard concerning faith issues. Last summer we hosted Congressman Jay Inslee, who spoke about national environmental and energy issues. HSLC held an advocacy seminar in September, hosting eleven other congregations that have followed our model and voted to be an “Advocating Congregation.” We held a community candidate forum last October for 45th District candidates. The event was attended by over 150, mainly other than HSLC members. This winter we provided information on Washington State issues that enabled our members to write to their legislators concerning matters about which they care. We partnered with other Washington faith organizations in a visit to the legislature in Olympia on March 17.

Housing and Homelessness: Throughout 2010 we continued our work with Hopelink through the Holy Spirit Housing Assistance Program. We have now housed 44 households with 131 people in them. These people received assistance moving into a home through payment of rental deposits and moving expenses or they received eviction prevention; because the best time to help a family with homelessness is before they are actually homeless. We continued to provide many hundreds of individual meals to the homeless people of Angeline’s Way and Tent City. We are investigating ways to partner with Imagine Housing (formerly St. Andrew’s Housing Group) as they have broken ground on a low-cost/affordable permanent housing facility in Totem Lake. We also continue our work to education the congregation on many fine organizations with which Holy Spirit is proud to sponsor.

Inclusion: We continue working to improve awareness of the benefits to our entire congregation as people with disabilities are accommodated and their accessibility to our facilities, and activities, and most important our Worship is enhanced for all. Working with the Property Committee Holy Spirit has improved the Sanctuary’s audio system to better work with hearing devices, we also now provide portable hearing devices for those without hearing aids or older model hearing aids. Six new parking spaces have been set aside for “Handicapped” parking in the upper lot. Plans are in place to install a paved path which will allow wheelchairs, walkers and other to bi-pass the steps. Perhaps the most significant single activity sponsored and coordinated by the Inclusion Team was the **Bridge Disability Ministries Sunday Celebration** in January. This was Holy Spirit’s second annual event in collaboration with the folks at Bridge. With the support and encouragement of Pastor Mike we stretched our vision and made this a truly Inclusive Sunday Worship service for all. We invited the Bridge community of people living with disabilities to our 11 a.m. service and then offered a wonderful sit down brunch for all in attendance. The Bridge community of people from Renton to Shoreline attended and the Congregation made them feel welcomed and loved.

Environmental Stewardship: God calls us to be good stewards of the earth. In response to that call we have raised awareness in our community about the needs of our earth and educated and inspired our congregation to take responsibility and action to create a more sustainable life.

We are meeting the goals of our mission statement with many informational and inspiration articles in the Spirit News (monthly) and bulletins (weekly). We also continue to make HSLC shopping bags available.

Global: The past year has been one of transition for the Global Ministries Team. Mike Hedley is the new team leader and we have several new members. Our primary focus over the past six months has been on identifying a new organization to support financially and which will provide short-term mission opportunities for HSLC members. After extensive research into many non-profit organizations, we have selected Agros (www.agros.org) as our new partner. We will participate in the Agros *Journey with a Village* program, which helps poor people in Latin America to build new, self-sustaining communities where villagers gain ownership of their land through hard work and receive support from local Agros staff. We hope to identify our village soon and will begin planning our first trip to 'our village' in 2012.

In addition to Agros, we continue our support for the *Association for a More Just Society* (www.ajs-us.org) in Honduras. AJS supports worker rights and other social justice causes in Honduras. We hosted a successful AJS event at HSLC in March, and we are working with Thrivent to direct funds to AJS to support their valuable work. We are also tracking the progress of the newly renamed *Children's Villages of Honduras* organization (www.childrensvillagesofhonduras.com), formerly TSSI, as they open a new children's home in Honduras. We expect that there will be opportunities for HSLC members to volunteer at the new home beginning this summer.

In addition we are active in a number of other projects and activities. We support the Kiva microloan efforts at HSLC as well as the fair trade coffee and chocolate sales for Lutheran World Relief. We contributed two temple talks during Epiphany, and we also hosted speakers from Response Ability Builders who are working to provide housing to displaced people in Haiti. Lots of exciting opportunities await the Global Ministries Team in the year ahead, and we welcome all who may want to get involved in this important work.

WELLNESS MINISTRY

Lile Ellefsen, Hillary Wirkkala, co-Chairs

The Mission of the Wellness Ministry is to promote the wholeness of body, mind & Spirit for the members and friends of Holy Spirit Lutheran Church.

The Wellness Committee continues to be a strong ministry at Holy Spirit. In the last year we have accomplished many goals with the help of existing and new members.

Arlene Beer and **Harriet Engelke** continue in their role as our parish nurses. In March the Parish Nurses began weekly meetings with Becky Cole to further enhance outreach to members of the congregation. As a result of this teamwork we have been able to follow up with parishioners at the direction of the pastors. They have also worked with Lay Caring Ministry on an as-needed basis.

Throughout the year Arlene and Harriet have also attended Parish Nurse Networking meetings held at Evergreen Hospital Medical Center under the guidance of their Pastoral Care program.

The Eastside Pastoral Care Network sponsors an annual conference which was held this year at Holy Family Church. The focus this year was "Wholeness and Holiness".

In October 2010 the Flu Clinic provided vaccine to 60 people from the congregation. Currently, the Parish Nurses are linking up with the Social Ministry committee on recruitment for the Crop Walk to promote walking for fitness as well as raising money for the hungry. Wednesday office hours from 10am to 1pm continues to be busy offering blood pressure checks, disbursement of resource materials, follow up phone calls, and personal consultation time.

Also in October the Wellness committee launched Fellowship Fitness which meets EVERY Wednesday from 9:30-10:30 in the fellowship hall. Taught by YMCA-trained **Mary Ong**, the class includes a light aerobic workout, hand weights and a relaxing stretching routine. All are welcome including members or friends of Holy Spirit and it is offered free of charge.

The monthly Blood Pressure Clinic, held on the last Sunday of each month during coffee hour continues to be popular and has been organized under the leadership of members **Marjorie Bianco and Bob Vernon**. We seek new volunteers from our congregation to help provide this much-needed service. Updated educational material regarding hypertension is also available during this time.

In January we kicked off a wellness event by hosting the 2nd annual Women's Retreat held at the Homestead in Snohomish. We included two speakers from Holy Spirit, discussing women's health and nutrition. There was time for relaxation and fellowship as well. Look for sign-ups in the fall.

In April we held our second blood drive attracting many in the congregation. We plan to hold two drives a year: one in the spring and one in the fall. Blood donation is truly a gift of life for those in need.

During the season of Lent we continued our Secret Prayer Partners event asking church members to pray for another person in the congregation. This important event promotes our most sacred spiritual practice of prayer.

This last fall we promoted Healthy Eating as hosts of Coffee Hour in September serving fresh sliced apples as well as other apple baked goods under the leadership of **Lile Ellefsen**. As a Registered Dietitian, she also held a nutrition class last November.

Further, our work continues to help those in need with our Care Calling Ministry, taken on by **Minna Brask** who keeps in touch with our older, home bound church members assuring that they are doing well. She also plans to promote Life Line, which will assist older members quickly connect with emergency help when living alone.

As part of our work with the Prayer Shawl Ministry we continue to provide shawls for those hospitalized or in need of spiritual comfort.

New information about the Wellness Ministry is currently being updated on the church website by **Bob Vernon**, our webmaster. We will also be providing health information brochures at the kiosk in the narthex and in the restrooms. The bulletin board in the fellowship hall is another source of information.

We welcome you to join our Ministry in our continuing journey for physical and spiritual well-being.

PRAYER SHAWL MINISTRY

Jeanne Mummert, Coordinator

This ministry continues to be a rewarding and needed service in our church and community. Thanks to the efforts of those creating the shawls: residents of tent city, women's shelters, and those in our congregation facing crisis or life changes have been brought physical warmth and spiritual comfort by the embrace of a prayer-filled shawl.

Many regulars who knit and/or crochet these beautiful symbols of God's warm and love meet for Quilting on Thursday evenings from 7 to 9. We invite anyone who is interested to join us on Thursday or to knit or crochet a shawl on your own. Find a pattern on the church website: <http://www.hslckirkland.org/Ministries/shawls.aspx> or use one of your own. A Prayer Shawl prayer will be attached to the shawl before it is distributed.

Thank you to the congregation for all the yarn donated .

Anyone and everyone is welcome to take a shawl to someone in need so stop by the church office, or contact the Parish Nurses or any of the quilters to get a shawl.

HOLY SPIRIT QUILTERS

Kathy Doran and Donna Morris, Coordinators

Our Holy Spirit Quilters meet as a morning group and an evening group. As our numbers have grown so has our mission perspective.

The morning group still has LWR quilts as their primary focus and they are making more quilts than ever. We made 132 quilts and put together 40 health kits to send to LWR. Our evening group makes quilts for LWR, Eastside Baby Corner, new babies in our congregation and where ever there is a need. This group loves to take on new projects.

Our thanks go to the congregation of Holy Spirit. They are an unlimited resource of fabric, gently used sheets, sewing thread and #10 crochet thread. Through the budget of Holy Spirit our batting and shipping costs are covered. Without this continual support, our quilting ministry would be very restricted. Special thanks, also, to our Knitters. They make sure the tables are in place on Thursdays and that the finished quilts are delivered to Seattle. Finally, thanks to Becky Cole who is willing to climb and replace the quilts that hang in the hallway. You can tell that our quilting ministry depends upon a lot of others to succeed.

We meet every Thursday from 9 - 12 AM and 7 - 9 PM. Anyone interested is welcome to join us. Just come and introduce yourself. No skill required. Donations of supplies can always be left on the table under the Quilter's bulletin board in the lower fellowship hall.

Active Holy Spirit Quilters this year have been Donna Morris, Deborah Dodge, Aundrea Dodge, Jeanne Mummert, Jean Clarke, Robin Becker, Barbara Aemmer, Becky Fowler, Laurence Ashley, Shirley Helsel, Kathy Doran, Rosemary Haug, Jan Kolloen, Dorothy Hildemann, Diane Ullery, Kay Knutson, Joyce Rostock, Margaret Pascho, Donna Branham, Nancy Swanson, Marilyn Cooley, Sue Curtis and Joyce Pinnt.

LAY CARING MINISTERS

Carol Stolz, Chair

PURPOSE

The Lay Caring Ministry committee works through our pastors to help congregation members facing difficult times in their lives. We are all members of Holy Spirit who have been trained to walk alongside you in your time of need. We have often encountered similar life events as the ones our care receivers have. We are not trained counselors, and we do not give advice. We do not take the place of a pastor, but we often have more time to spend with you over the course of a longer journey, once the initial crisis has passed.

Many of us are also trained as Lay Communion Ministers, and will administer the Sacraments to church members who are unable to attend church regularly due to health issues.

CONFIDENTIALITY

Complete confidentiality is maintained between you, the pastor and your caregiver. Upon referral from a pastor, your caregiver will contact you and arrange the time and frequency of meetings, and also discuss the purpose of the meetings.

REQUESTING A LAY CARING MINISTER

Any member of our congregation may request a Lay Caring Minister for a visit, communion, or a phone visitation, by contacting either Pastor Michael Anderson (ext.22) or Pastor Katy McCallum Sachse (ext.49).

LONGEST NIGHT SERVICE

The Lay Caring Ministry Committee also sponsors the Longest Night Service, held each year on December 21st, the shortest day of the year. This service provides us a way to acknowledge the pain and the emptiness in our lives that Advent and Christmas often magnify. This past year our guest speaker was Pastor James Schoeld, who gave a very inspiring message.

EDUCATION

We took part in the 2010 Rally Sunday Ministry Fair in September. Our display table included brochures telling about our ministry to members of Holy Spirit Lutheran Church.

COMMITTEE MEMBERS

This past year, our committee members were Dorothy Burns, Jim Frair, Maryrose Henebry, Carol Mortimore, Judy Schnebele, Carol Stolz, Scott Wallin, and Pastor Philip Strain.

STEWARDSHIP COMMITTEE

Janet Jones, Chair

Thank you! Our congregation continues to show its commitment to our mission through the use of their time, talent and treasure. Our thanks go to all the staff and the many members who ensure continuation of our ministries. We also thank all the members who are graciously contributing the needed funds to not only sustain our ministries, but to also enhance and grow them as we live out our mission.

Rally Sunday Ministry Fair: We started off the year with another successful Rally Sunday Ministry Fair. We sold over 420 blue t-shirts with HSLC logos during the weeks leading up to the fair, which led to a strong showing of members wearing blue t-shirts on Rally Sunday. Many new volunteers and participants were signed up for activities during the fair with our Youth and Family programs being prominently displayed in the Narthex.

The Next Chapter - HSLC's Long Range Plan: Some members of the stewardship committee continued to help to distill the ideas from the Spring 2010 campaign and coached the other committees to create new long-term goals and objectives for the next 3 – 5 years. Both the congregational and committee goals were formally presented to the congregation in January 2011. "We Heard You" newsletter articles are being written to inform all members about upcoming plans. A formal long-range plan is being finalized for publication on the church website.

Tell Articles & Volunteers: Many opportunities exist for members to become more involved in our church as we look to expand our Youth & Family programs, engage in "Journey with a Village" program, and build our small group and community ministries over the next few years. We are ramping up new and different ways to connect volunteer needs with skilled and willing volunteers. We have, and will continue, to keep the congregation informed about the wonderful activities through the monthly "Community Tell" articles in the newsletters.

Special Christmas Offering Appeal: Our team reached out to members through the newsletter and direct mail to ask for contributions when income was lower than planned in late 2010. The Christmas appeal generated sufficient funds to continue operations without significant cuts.

Annual Spring Operating Campaign: This year's campaign entitled "The Next Chapter – One Church, Many Authors" focused specifically on raising the operating funds needed for the 2011 – 2012 fiscal year. A special video was produced to share the excitement members have about the long-range plans. Many members were chosen to take part in either the video, temple talks, or write articles for the stewardship invitation. We are emphasizing the fact that all members are needed as active participants, or authors, in order to write this next HSLC chapter.

2010 – 2012 Capital Campaign: We are about at the halfway point of our current capital campaign that runs through 2012. Contributions are being received according to plan. Two mortgage pay down events took place during the past year using capital campaign funds. The first reduced the monthly payment by \$1300; the second will reduce it by another \$700 - \$800 this summer. Campaign proceeds have also been distributed as planned to Social Ministries and the Property Committee.

Legacy Giving: Bob Guild has prepared presentations and potential class materials to educate members about legacy giving options. The Vintage Spirits presentation went well in April and more sessions with other audiences are planned for later in 2011.

Key leaders of this year's stewardship activities included: Pastor Mike Anderson, Anja Helmon, Mary-Alyce Burleigh, Janet Jones, Marcia Barker, Bob Guild, and Mike Ensing. I appreciate having this great team to work with!

Respectfully submitted,
Janet Jones, Stewardship Committee Chairperson

HIGH SCHOOL SENIOR QUILT PROJECT

Jackie Curdy, Co-Chair
Jeri Wohlman, Co-Chair

This was the eighth year for the Senior Quilt Project, and 22 quilts were made for the 2011 graduates. Eighteen quilters created the quilts, and each design was based upon the favorite colors, activities, hobbies and interests shared by the Seniors when the project began in August. The following testimonials tell what these quilts mean to our youth:

"It's an amazing feeling, knowing that you cared enough to make something so detailed just for me!"

"Thanks for the wonderful quilt. I will cherish it always"

"I have already used (the quilt) to keep me warm and I plan on using it my whole life."

"I've been looking forward to my quilt ever since I saw one class of seniors receive theirs."

"Thank you so much for my senior quilt you made for me. I appreciate the time and effort you put into it. The design was perfect and truly symbolizes who I am. Everyone at my graduation party thought it was beautiful. I plan on taking it to college with me next year."

And it's so rewarding for the quilters to see the smiles on the seniors' faces when they pick up their very own quilt for the first time on Senior Quilt Sunday. These quilts are a tangible gift from the congregation that has nurtured them throughout their childhood and it is a continuing reminder that they are loved.

Senior	Quilter
1. Anderson, Sara	Spatafore, Margaret
2. Bazley, Hailey	Mummert, Jeanne
3. Briggs, Michelle	Pinnt, Joyce
4. Brooks Carly	Swanson, Nancy
5. Buton, Cody	Aemmer, Larry
6. Daoura, Dakota	Zarfos, Tammie
7. Davis, Mackenzie	Curdy, Jackie
8. James, Danielle	Kolloen, Jan
9. Kiel, Nick	Laurence, Ashley
10. Kramer, Taylor	Morris, Suzanne
12. Mortimore, Claire	Brissey, Jacquie
13. Mrozek, Dani	Buchanan, Marjorie
14. Nolder, Marcel	Silva, Lorraine
15. Ong, Amanda	Garrity, Marla
16. Paulson, Sarah	Swanson, Nancy
17. Payseno, Alison	Curdy, Jackie
18. Peterson, Brendan	Helsel, Shirley
19. Pratt, Jake	Smith, Barb
20. Sandstrom, Rainah	Curdy, Jackie
21. Saunders, Kainoa	Wohlman, Jeri
22. Schuldt, Corey	Nelson, Karen
23. Silva, Madison	Papenhausen, Marian

Jeri and I want to thank the dedicated quilters for all the time, talent, and materials that each one contributed to the success of this project.

WORSHIP & MUSIC

Pr. Katy Sachse

Committee Members: Pastor Katy, Jacquie Brissey, Jennifer Christensen, Eric Peterson, Liz Colver

Meeting Date and Time: First Tuesday of each Month at 6:30pm

The Worship and Music committee continues to work on its mission of creating meaningful and diverse worship and music experiences within our congregation. This year, after giving thanks for the wonderful music work done by Jackie Curdy and Karen Shelton, we hired a new musician, John Sparkman, who joined Arief Abraham in providing music for worship on Sundays. We are very blessed to have both John and Arief, two very talented and thoughtful musicians whose musical gifts are a blessing to all of us.

We also give thanks for our choir and its director, Eric Peterson; the choir provides music on many Sundays and at special worship services, and presented a great Advent/Christmas program this year. Choir meets on Thursdays at 7:30pm, and all are welcome! Happily, this year they have faced the challenge of not having enough choir robes for all the choir members – a problem we are glad to have (and plan to work on for next year).

Kris Rinnert has continued her work with the Jubilate children's music ministry this past year. She and the kids have shared their hard work and wonderful voices during many services.

We are currently reviewing ideas and plans for an additional worship service. We are looking at possible partnership with seminary students at Seattle University, and other creative ideas for a new and welcoming worship experience at Holy Spirit.

This Lent we continued to hold a brief mid-week worship service to fit between dinner and Crossways. This year's service was based on a "Prayer Around the Cross" pattern often used at Holden Village, and gave us an opportunity for a reflective and contemplative time during Lent. Because of continuing construction at Juanita Beach Park, we held the 6:30am Easter service at O.O. Denny Park. On Easter Sunday we also once again held a special baptismal service at 12:30pm and celebrated six baptisms and one affirmation of baptism.

Anchi and Rob Miller continue to do wonderful work in heading up the Altar Guild efforts. If you are interested in helping out with any of the regular duties involved in preparing our space for worship, whether on a weekly or seasonal basis, please contact Anchi.

As with last year our brass group has brought their talent to our services more regularly. Bruce Smith coordinates that group for us and anyone looking to get back into playing or continue your musical talent(s), please contact Bruce.

Finally, this year we worked with the Property Committee to purchase and install a hearing assistance system in the sanctuary. The system can accommodate many hearing aids with a simple adjustment; headphones are also available.

Looking ahead, we plan to continue working on ideas for an additional worship service, as well as possible art and visual additions to our current worship services. We have met with a liturgical artist and are reviewing ways in which we can incorporate images, colors, and artwork on a regular basis. We also thank all of the many dedicated volunteers who usher, read, sing, play, greet, bake, acolyte, schedule, train, work on bulletins and in all other ways minister to us all as we worship each week here at Holy Spirit.

Please contact any member of the committee if you have questions, issues or suggestions on how we might better serve the needs of this congregation. We welcome new ideas and new members!



KIN-KIRKLAND INTERFAITH NETWORK

Sharon Sherrard, Chair

The Kirkland Interfaith Network is one of the ways our church serves those in need, by working with others in the faith community in Kirkland. After 20+ years of working together, the KIN board decided to pause to assess where we've been, the changes and needs in Kirkland, and how we might continue to work together.

As part of our "re-visioning" process, we adopted the following statements of beliefs and practices:

By serving, our eyes are opened to the need for change in the world.
Together we can do more than any one of us can do alone.
Our faith traditions tell us to use the gifts of our time, energy, creativity and money to be a blessing to others.
We match untapped resources with unaddressed needs.
All faith traditions are to be valued and respected.
We serve with joy as well as compassion.

In addition to our regular projects such as the Alternative Giving Fair, the CROP Hunger Walk, and the Back to School Project, we are committed to the following goals for the future:

Broadening our partnerships with social service providers: Hopelink has been our valued partner in serving those in need, but we want to reach out to others
Reaching out to other faith communities to be truly interfaith and diverse
Increasing engagement with KIN in our faith communities and community at large
Developing additional KIN projects to serve additional unmet needs
Improving coordination of social ministry among our congregations and KIN itself

The KIN board meets the first Saturday of the month at 9:15am at Lake Washington United Methodist, and more participation and ideas are always welcome.

BOY SCOUT TROOP 570

Susan Baird-Joshi

Chartered Organization Representative Troop 570

Troop 570 exemplifies the spirit of Scouting and the three key components of Boy Scouts.

The first component of Boy Scouts is service and duty to others. The troop participates in monthly clean-ups of the church and the annual church clean-up before Easter. After New Years the troop collects Christmas trees for chipping, and the troop collects food at Hopelink in Kirkland during the Scouting for Food event in March. Considering all the service projects and Eagle projects, the troop completed more than 1,500 hours of service.

The second component of Boy Scouts is leadership. Troop 570 sent 12 Scouts to a week of National Youth Leadership Training at Camp Piggott last summer, including four Scouts as staff members. Twice a year the troop sponsors Troop Leadership Training. Sixty Scouts served in troop leadership roles ranging from Senior Patrol Leader, the highest boy leader in the troop, to Patrol Leader and Assistant Patrol Leader. The troop is divided into smaller units called patrols, consisting of 8 Scouts. Currently the troop has 85 members.

Adult leadership and mentorship is key to the troop's on-going success. In addition to Scoutmaster Mr. Dale Rae and Committee Chair Mr. Paul Schindler, there are 70 adults who serve as Assistant Scoutmasters, registered adults and committee members and merit badge counselors. Last year several adult leaders won leadership awards from the Chief Seattle Council.

The third component of Boy Scouts is fun! Troop 570 Scouts participated in more than 20 outings during the past year, including the highly competitive District Camporee at Ensign Ranch and the Klondike (snow) campout. Troop 570 won the Scout Spirit Award at the 2010 District Camporee and won first place out of ~20 troops at Klondike. Other annual events include summer camp (at Camp Easton in Idaho last summer), Mt. Baker snow outing, Tolt MacDonald campout and hike and Merit Badge weekend. The troop also holds a Deception Pass campout with Webelos Cub Scouts and participates in District Webelos Woods day camp. Troop 570 won a lottery spot to attend the Philmont Trek at Philmont Scout Camp in New Mexico the summer of 2012.

These three components of Boy Scouts--service, leadership and fun--support the boys down the path of rank advancement. Scouts earn merit badges and complete service and leadership requirements throughout the year, advancing in rank as they progress. By earning merit badges, Scouts not only learn practical skills, such as First Aid, Swimming or Life Saving; Scouts learn social knowledge, such as Citizenship in the Community, Nation or World. Six boys from HSLC belong to Troop 570. In the past year 11 boys reached the rank of Scout, 16 Tenderfoot, 15 Second Class, 13 First Class, five Star, five Life and five Eagle. Eagle is the highest rank Scouts achieve, generally in high school and before they turn 18.

In the past year, Troop 570 has written a series of articles for the monthly and weekly bulletins about Boy Scouts as it applies to Troop 570. We will continue to provide articles. If there is a topic you would like to see, please contact Susan Baird-Joshi



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